

Location: SCH Library and Video Conferencing via Zoom

Chairperson: Lori Fulk

Board Members attending in person: Lori Fulk-Chair, Joni Lloyd-Vice Chair, Joe Doubet-Secretary, Travis Trueblood-member and Robert Neese-Treasurer, Nic Hatfield, Member.

Others from Administration and Employee base: Meagan Weber, Interim CEO, Brent Peirick, COO, Ashley Ward, RN-CNO, Lori Nelson, RN-Supervisor of RHCs, Alisa Kigar, Marketing and PR Director, Lori Brewer, EA to CEO, Sonya See, WHNP, Ken McMinn, Michael Buford, Dr. Kelsey Davis-Humes, Angela Schmitter, Erin Protsman, FNP, Stephanie Henley-Pippert, FNP, Lacie Snyder, RN, with many additional employees in the audience.

Zoom: Betty Goodman, Shannon Tobler, Sammi Tobler, ‘Courtney’, Andrea Graham, Jordan Bahr-KTVO, ‘Travis’

Guests: Over 85 community members appeared to witness this meeting. An attendance record was available, along with masks. Record is attached.

I. Call To Order – Fulk calls the meeting to order at 5:35 pm.

- Lori opened with a statement thanking those in attendance tonight, thanks to the community, Board of Directors, employees and medical staff. She stressed the importance to move forward for the community.
- We are here to answer as many questions as we can within legal and ethical boundaries. All actions, thus far, were in good faith and with the best interest of the hospital in mind. Appropriate self-reporting steps are being taken as necessary; including the forensic audit as recommended by the FBI.
- Thank you for your continued support. Please know we appreciate each and every one of you, your opinions, but please be patient and we will get you further information as we can and as we know it.

Public Comments: 3 public comment forms.

- 1) Jesse Zeiset: His family is familiar with members of Mennonite medical community. He has attended a few meetings and felt the past leadership was lacking respect for others. He thanked the Board for the change in leadership. He stated he felt removing the bias will go a long way in solving many of the problems.
 - 2) Jennifer McMinn: Jennifer has been employed for 24 years. She is an Occupational Therapist and Physical Therapy Assistant. Thank you to the board. She is a member of the Facebook group support for Scotland County hospital. She campaigned for a signed petition, obtaining 355 signatures in 48 hours in support of the recent changes. Employees appreciated the quick turnaround. Appreciate their reaching out to the Mennonite Community, as this is a huge sign of improvement in reaching out to them.
 - 3) Chrissy Siegfried: RN. 17 years, worked in many departments. For several years she has supervised the Cardiac Rehab services and sees many familiar faces here this evening. She is here to talk about MCP, the importance in the 340B program in assuring the availability of medication for high risk factor patients who would be unable to obtain their medication without this discount program. 340 B program had been only available at MCP. Other area pharmacies have not been contracted for some time. She encourages management and board to continue work to successfully reestablish this program and renegotiate with other pharmacies throughout the area.
- A. **Approval of Open Session Agenda –Motion** by Hatfield to approve agenda as presented. Lloyd offers second, then motion is approved by all voting yes.
- B. **Approval of Closed Session Agenda. Motion** by Doubet, and second by Trueblood to approve and discuss Sections (1) Legal matters, (3) Hiring, firing and discipline of employees (13) individually

identifiable personnel information, as Pursuant to Missouri Sunshine Law, 610.021. This was accepted with everyone voting yes.

- C. **Thank you-** Tiffany Quimby sent a Thank You card in memory of Randy Mason.

II. Tax Rate Hearing

Public Notice published in the Memphis Democrat in both August 18 and August 25th editions. Copy attached. There were no public comments on this subject. **Motion** by Trueblood with second from Lloyd to approve the tax rate be set at \$.495, which will generate \$434,269. Motion carries with unanimous vote.

III. Approval of Open Session Minutes and Consent Agenda.

- A. Minutes of July 26, 2022 open sessions. **Motion** by Lloyd with second by Hatfield to approve minutes and consent agenda items B-J. Unanimous approval received.
- B. **Chief Nursing Officer**
- C. **HIM/Revenue Cycle**
- D. **Human Resources**
- E. **Maintenance**
- F. **Materials Maintenance**
- G. **Rural Health Clinic Updates**
- H. **Supervisor Mtg.**
- I. **Equipment disposal list - IT**
- J. **P&P -**

IV. Quality Corner

- A. **QIS/Safety Committee Minutes-** Attached
Verbal review by Lezah Cline. There were no questions.

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V. Finance Report

- A. **Finance Report-** Deferred
- B. Accounts Payable discussion deferred on agenda this month. July bills have been paid.

VI. Administrative Reports

- A. **COO Report.** Brent gave overview of his report.
 - Provider Recruitment:
 - Dr. Orange – OB/GYN to begin OB/Cesarean call
 - Dr. Neisen – Emergency Department -continuing discussion with him.
 - Dr. Nastav – Current General Surgeon—discussing ability for more coverage each month.
 - Dr. Bill Dixon – Emergency Department--
 - Hannah Bromgardt – Family Medicine Residency—possible future post with SCH.
 - Dr. Stitt – Family Medicine—no longer in contract negotiations.
 - Brandi Tague – Family Practice NP—soon to begin practice in RHCs
 - Emergency Department:
 - Looking at additional staffing
 - Collaboration with EMS—rebuilding good working relationship
 - Finances: recap of bank accounts totals. Total of all accounts: \$2,146,050.00
 - Pharmacy Account at BOK: \$231,655.83
 - Housekeeping Analysis:
 - Current Contract with Lewellen’s: \$396,893.04
 - Estimated cost to bring housekeeping in house: \$349,750.26
 - Estimate prepared by Lezah Cline, HR

- IT Update: Looking into options for EMR and will need approval for IT update

B. CEO Report. Meagan

- We have not officially closed MCP, but Josh has been working 340B returns on medication.
- I am working on the recertification for 340B contracts for the hospital and all three clinics. We have until Sept 19 to complete recertification. We will run a report to ensure we contract with the pharmacies that benefit us the most. They will probably include Scotland, Clark, Edina, Kirksville, and Rider. We have not had 340B contracts with these pharmacies since the beginning of the year, and therefore, have missed out on that 340B money. Matt McKee will help us go back 45 days, as we can retrieve some of that money we missed out on.
- Current Officers of the Foundation as of 4/29/22
Randy Tobler, President
Lori Fulk, Secretary
Joni Lloyd, Treasurer
Michael Brandon, Assistant Treasurer
Board of Directors, Lori Fulk, Joni Lloyd, and Randy Tobler
- Current admin of the SCCHDS (Pharmacy) as of 1/11/21
Randy Tobler, Registered Agent
Joni Lloyd, Secretary
Lori Fulk, Vice President
Board of Directors: Joni Lloyd and Lori Fulk
- **Covid -19**
 - We are still masking during patient care and common areas. We have had several employees out with Covid. Med staff re-evaluates every Friday.
- **Signage-**
 - We picked out a new sign to replace the Memphis Community Pharmacy sign. Once the pharmacy is officially closed, we will look into clinic vs. office space for that area. We are in need of spaces for both.
- **Recruitment/Community**
 - We have several doctors we are reaching out to. Dr. Duzan, Dr. Hix, Dr. Hardee are included in our list. Dr. Duzan is looking into opening his own practice, which has been requested by some of the Mennonite community. We will be scheduling time in the next few weeks to meet with the Mennonite community, and will be discussing utilization, cost analysis (based on Stroudwater Presentation), and open communication with them on what they want and need from Scotland County Hospital and rural health clinics.
- **Audits**

I talked to Fred Helfrich on Friday last week, and we will be moving forward with BKD for this year's required audit. BDO did the adjusted cost report for Medicare, but at this time I feel we should continue with BKD services.
- **Legal**

We have an engagement letter from Harold Oakley at Schmiedeskamp Law. Their firm has been providing legal advice to Meagan and Lori over the last week. This letter needs signed after board discussion.
- **Hiring-** HR and CFO positions under discussion
HR and CFO
- **Stroudwater Presentation-** see PowerPoint attached
- **Moving Forward**

At this time, I feel it is imperative that the staff and community see and feel the leadership team and the board of directors moving together in a positive way. We were presented with positive

information with our deep dive from Stroudwater, and we have a narrow timeline to fix the problems, and get SCH headed in the right direction. I think we need to let the past go, learn from it, and I will do my absolute best in being honest and open with the Board and the community as we move forward.

VII. Old Business – none for this meeting

VIII. New Business

- A. **Resolution for Bank of Kirksville Signature Card** – closed session discussion
- B. **Engagement Letter- BKD-** closed session discussion
- C. **Attorney Retained for Hospital-** closed session discussion
- D. **Patients’ Visitation Rights Policy Revision- Motion** by Lloyd with second from Hatfield to approve revisions per recent Missouri legislation HB2116. Unanimous approval received.
- E. **Credentialing. Motion** by Doubet to approve listing below. Neese offers second, followed by unanimous approval.
 - 1) INITIAL APPOINTMENT
 - a) Meghan Lees, CRNA Allied Health Anesthesia Moberly Anesthesia Associates
 - b) Kristen Richter, CRNA Allied Health Anesthesia Sothern Illinois Anesthesia Associates
 - 2) INITIAL TELEHEALTH APPOINTMENT
 - a) Lucan Mailander, MD Consulting Emergency Telemedicine AVEL eCare, Inc.

IX. Governance –Deferred

Motion by Hatfield to enter Closed session pursuant to Sunshine Law Sections 610.021, to discuss matters that pertain to section (1) Legal matters, (3) Hiring, firing and discipline of employees, (13) Individually identifiable personnel information. This received a second from Lloyd and approved by roll call vote: Doubet-yes, Hatfield-yes, Lloyd-yes, Neese-yes, Trueblood-yes. Time 7:10 pm.

Guests and others, not required for Closed session exited at this time. Short break taken.

X. Closed Session

Motion had been made by Hatfield to enter Closed session pursuant to Sunshine Law Sections 610.021, to discuss matters that pertain to section (1) Legal matters, (3) Hiring, firing and discipline of employees, (13) Individually identifiable personnel information. This received a second from Lloyd and approved by roll call vote: Doubet-yes, Hatfield-yes, Lloyd-yes, Neese-yes, Trueblood-yes. Time was 7:10 pm.

- A. **Approval of Minutes and Personnel action of July 26, 2022 closed session and the special closed meetings of August 15, August 16 and August 18, 2022**
- B. **Legal**

Motion by Hatfield with second by Trueblood to exit Closed and reenter Open session. The motion is approved by roll call vote: Doubet-yes, Hatfield-yes, Lloyd-yes, Neese-yes, Trueblood-yes. Time 9:38 pm.

Additional Items

- Lori Fulk announced this will be Nic Hatfield’s last meeting as Director of District 6. Nic is moving to another District and will have to withdraw from this district. The Board took this opportunity to thank Nic for his support and service to the Board these past two years.
- Aarron Holt has been recommended by Nic to fill his directorship for the remainder of his current term. Without objection, swearing in will take place at the September 27th meeting.

- The Resolution and signature cards will be completed and submitted to Bank of Kirksville August 31st.

XI. Adjournment

Motion by Hatfield, with second from Trueblood to adjourn meeting. This is approved by all voting yes. Time is 9:40 pm.

Lori Fulk, Chair

Joseph Doubet, Secretary

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