



SCOTLAND COUNTY HOSPITAL & CLINICS

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October 3, 2022

VIA ELECTRONIC MAIL

Echo Menges
The Edina Sentinel/NEWOnes Media Group, LLC
P.O. Box 270
Edina, Missouri 63537

RE: Scotland County Memorial Hospital District's (hereinafter "Scotland County Hospital") Response to Missouri Open Meetings and Records Act Request ("MOMRA")

Dear Ms. Menges,

We are in receipt of your MOMRA request dated September 28, 2022, in which you requested access to records of Scotland County Hospital. Based on our review of your correspondence, we understand you are requesting the following records:

1. *"All of the closed meeting minutes from August 30 to the present;*
2. *Current rate of pay/salary for every administrative/staff member including the following:*
 - a. *Achim Hoyal (please send his job title and hiring date as well)*
 - b. *Chief Executive Officer: Meagan Weber, MBA*
 - c. *Chief of Staff: Celeste Miller-Parish, DO*
 - d. *Chief Nursing Officer: Ashley Ward, RN*
 - e. *Chief Operating Officer: Brent Peirick*
 - f. *Medical Staff Coordinator/Executive Assistant: Lori Brewer*
 - g. *Accounting: Tammy Newland;*
3. *All of the resignation letters from the board members that resigned last night along with any resignation letter presented by Nic Hatfield; and*
4. *The financial documents/actual financial report given to the Board for its meeting on September 27."*

Attached below you will find Scotland County Hospital's responses to requests numbers 1-4. The amount of fees associated with this request is [\$0].

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Scotland County Hospital's Responses to MOMRA Requests

1. All of the closed meeting minutes from August 30 to the present.

Response:

This information is provided in attached documents. Please see Attachments.

8/30 open and close, 9/19, 9/27 open and closed

2. Current rate of pay for administrative/staff member including the following: (a) Achim Hoyal, CFO/Electronic Medical Record Team Leader (temp hire date: 8/24, Contracted hire 9/30); \$96/hr; (b) Chief Executive Officer: Meagan Weber, MBA, \$67.31; (c) Chief of Staff: Celeste Miller-Parish, DO, Chief of staff is an elected and unpaid position; (d) Chief Nursing Officer: Ashley Ward, RN, \$46.47/hr; (e) Chief Operating Officer: Brent Peirick, \$57.69/hr; (f) Medical Staff Coordinator/Executive Assistant: Lori Brewer, \$28/hr; (g) Business office Payroll and Employee Benefits: Tammy Newland \$24.96/hr.
3. All of the resignation letters from the board members that resigned last night along with any resignation letter presented by Nic Hatfield.

Response:

This information is provided in attached documents. Please see Attachments. (Nick Hatfield resignation was verbal, due to his relocation into District 1)

4. The financial documents/actual financial report given to the Board for our meeting on September 27.

Response:

This information is provided in attached documents. Please see Attachments of July-Aug Snap shot of revenue and expenses

With regard to your questions about a forensic audit, Scotland County Hospital has not engaged any firm to conduct a forensic audit. The Board of Directors has engaged a law firm to represent Scotland County Hospital in connection with the recent financial and operational issues. That law firm has engaged a firm to assist it with its work and to deal with potential issues that could arise. As such, any analysis associated with the work of our law firm is clearly attorney client privileged information and attorney work product and will be considered closed records pursuant to Mo. Rev. Stat. § 610.021(1).

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As it relates to the vacant Scotland County Hospital Board of Directors positions, the Board will follow all requirements set out in Mo. Rev. Stat. § 206.090 and the Scotland County Hospital Bylaws when filling those positions.

Please note, as required by Mo. Rev. Stat. § 610.020, the Scotland County Hospital Board of Directors shall give the public notice no later than 24 hours prior to any future meetings. Such public notice shall include the date, time, location and agenda for the meeting. Such notices can be found at www.scotlandcountyhospital.com.

Sincerely,

Meagan Weber, Interim CEO
Scotland County Hospital

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